



The Martha O'Bryan Center and its founded charter school initiative, East End Prep, seek a Founding School Leader to launch and lead its first community based elementary school, opening in the Fall of 2011 (Approved May 2010).

The mission of East End Preparatory School is to provide elementary school children with the academic foundation necessary to excel in middle school and beyond, while fully integrating familial and community support to help them achieve their goals.

The Founding Leader of East End Preparatory School will have an entire planning year beginning in August 2010. This is an especially unique opportunity to build a school that will positively impact the lives of previously underserved children. East End Prep seeks an accomplished school leader dedicated to creating a school for at-risk children where they will flourish academically, socially, and emotionally and graduate prepared to succeed at the best middle schools, high schools and colleges.

In order to ensure the success of this school leader, the EEP school model provides the additional administrative support of Martha O'Bryan Center, a large successful non-profit, to assist the school leader in the areas of financial management, data management, physical plant operations, fund development and human resource development. This management services agreement allows the school leader to focus on academic achievement of students, the building of culture, the professional development of faculty and the integration of parents and community into the school's success.

The successful candidate will be an outstanding instructional leader with a demonstrated track record of success working with urban students and their families. He or she will have a strong belief in the benefits of family involvement, a deep knowledge of elementary or middle school teaching and curriculum, a demonstrated focus on academic achievement, a sophisticated vision for in-school on-going teacher professional development, and the ability to manage the many aspects required of a high-performing school. The ideal candidate will relish being accountable for results, have school start-up and/or charter experience, and will have worked in a mentoring role with young children of color.

Additional Qualifications:

Successful candidates will demonstrate the following qualities and experiences:

- At least four years of teaching experience during which time students demonstrated significant improvements in academic performance as indicated by objective assessments *and* one year of supervisory experience in an academic setting.
- An unwavering belief that given the right instruction all students can achieve at the highest academic levels
- Focus on detailed assessment of academic progress to effectively plan and differentiate instruction to meet specific learning needs
- Exemplary management skills as indicated by the ability to create an orderly, innovative and focused

classroom and school environment. Demonstrated teambuilding and leadership abilities.

- An entrepreneurial spirit which embraces the opportunity for creativity and hard work inherent in a start-up
- Excellent education credentials and an undergraduate degree and/or commensurate experience

How to Apply:

All inquiries, referrals and résumés may be directed in strict confidence to:

Director of HR

711 South 7th Street

HR@marthaobryan.org

Martha O'Bryan Center

Nashville, TN 37206-3895

615-254-1791 ext. 125

Electronic applications are strongly preferred. Along with a résumé, please include a letter stating why you find the opportunity of interest and how your experience is aligned with the East End Prep mission and model.